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Prior to joining SHRM, Ms. Birbal was the Director, Government Relations at the Council on Foundations, a Washington, DC-based nonprofit membership association of some 2,000 grant making foundations and corporations, with assets totaling more than \$282 billion. During her tenure at the Council Ms. Birbal implemented strategies and launched programs in support of the organization's public policy and government relations work. Her responsibilities included tracking relevant legislation, raising the Council's profile with the Congress and other nonprofit organizations, advising members on their legislative activities and planning and execution of the Council's annual legislative fly-in conference, "Foundations on the Hill".

Prior to joining the Council, Ms. Birbal was a Federal Legislative lobbyist at the American Psychiatric Association (APA), an Arlington, VA-based medical specialty society with over 38,000 U.S. and international member physicians who work together to ensure humane care and effective treatment for all persons with mental disorder, including mental retardation and substance-related disorders. During her tenure at the APA Ms. Birbal lobbied Congress on behalf of psychiatrists, planned and executed the association's annual advocacy day training session for membership as well as developed the APA's online advocacy action center to further legislative efforts on behalf of the psychiatry profession.

Chatrane obtained a Bachelor of Arts degree in Political Science from the State University at Buffalo in Buffalo, New York and received her graduate degree of Public Administration and Public Policy from George Mason University in Fairfax, Virginia.