

REGISTRATION FORM

CHRA Fall Conference, November 12, 2013

Registration must be received by 10/29 for early rate!

Please register online at www.chra.com

or use the registration form below.

1. Please check registration:

CHRA and BCCC Members

\$140.00 if received by 10/29 • \$165.00 after 10/29

Non-Members

\$180.00 if received by 10/29 • \$205.00 after 10/29

*Full-time students: Please contact CHRA for pricing.

Please indicate which sessions you plan to attend:

Choose One: 1A 1B 1C

Choose One: 2A 2B 2C

2. Please complete the following information:

Name: _____

Company: _____

Address: _____

City / State / Zip: _____

Phone: _____ Email: _____

Please note any special accommodations required for you to attend this event: _____

*Please list above if you require a Vegetarian or Kosher meal.

3. Please choose method of payment

Check enclosed with registration - payable to CHRA

Will pay with cash or check at the door. *

* **Must reserve with a credit card below.**

Charge now to: VISA MC AmEx

Card #: _____ Exp. Date: _____

Signature: _____

* *Registration will close **Friday, November 8, 2013 at 9:00 a.m.**

CHRA, 720 Light Street, Baltimore, MD 21230
410.752.3318 / Fax: 410.752.8295

CHRA
720 Light Street
Baltimore, MD 21230

Chesapeake Human Resources Association
and
Baltimore County Chamber of Commerce
presents

8TH Annual Fall Human Resources Conference

Employment Law/Legislative

Tuesday, November 12, 2013
8:00 am — 3:30 pm
Martin's West • Baltimore, MD

Distinguished Sponsors:



This conference is pending approval by HRCI for 5 General recertification credits.



EVENT DESCRIPTION:

Offering 5 hours of General Credit, CHRA's Annual Fall Conference focuses solely on legislation and employment law updates that are an integral part of day to day operations for HR Practitioners in Maryland. After a sell-out crowd the last few years, the conference has moved to a larger facility to accommodate what is expected to be a record turnout! There will also be exhibitors featuring the latest products and services of interest to HR professionals and door prizes.

HANDOUTS:

Due to the frequency of last minute legislative changes, program materials will not be printed or distributed in advance of the conference. Each presenter's material will be made available online **after the completion of our conference survey**. Attendees should prepare to take notes and bring iPads, or traditional note pads. We appreciate your understanding as we strive to provide you with the most up-to-date information.

ABOUT THE KEYNOTE PRESENTATIONS:

Thora A. Johnson, Esq. and **Jennifer S. Berman, Esq.**, from Venable LLP, will be giving a presentation on **Healthcare Reform Compliance with Employer Sponsored Plans**. This presentation will focus on the impact of the Affordable Care Act on employer-sponsored medical plans. Specifically covered will be: Preparing for the employer mandate - Determining if the mandate applies; Deciding to play or pay - and avoiding doing both; Identifying Full-Time employees; Affordable coverage and minimum value; The Employer Exchange Notices; Planning for new assessments - PCORI fees, Transitional reinsurance program fees, additional Medicare tax, "Cadillac" tax; Evaluating your plan design - Limitation on waiting periods, satisfying benefit mandates, Adding automatic enrollment, Updating wellness programs; and the next steps for employer sponsored plans.

Detective Steve Jackson, of the Baltimore County Police Department's Behavioral Assessment Unit, will be presenting on **"Workplace Violence and De-escalation Techniques,"** which we all know is unfortunately a very relevant issue today. Objectives include not only the basics such as defining workplace violence, but also identifying warning signs of a crisis, threat assessment principles and de-escalation techniques. This is an important presentation for every HR professional to participate in.

TUESDAY, NOVEMBER 12, 2013

Martin's West • Baltimore, MD

8TH Annual Fall Human Resources Conference Employment Law/Legislative Conference Schedule

8:00 am	Registration
8:30 am	Welcome and Introductions
8:45 am	"Medical Marijuana in the Workplace—A Panel Discussion" Featuring Delegate Monhaim, Christine Walters, MS, JD, SPHR, and Christine Clearwater. Moderated by Albert Randall, Jr., Esq.
9:45 am	Break & Vendor Visits
10:00 am	Breakout Session #1
1A)	"From the ADA to the ADAHH!" Albert Randall, Jr., Esq., Franklin & Prokopik,
1B)	"HR Regulatory and Judicial Outlook for the Obama Administration" Nancy Hammer, SHRM Government Affairs,
1C)	"How to Conduct an EEOC Investigation" Lindsey White, Esq., Trial Attorney, Baltimore Field Office, EEOC,
11:00am	Break & Vendor Visits
11:15am	Keynote Address "Healthcare Reform Compliance with Employer Sponsored Plans" Thora A. Johnson, Esq. and Jennifer S. Berman, Esq., Venable LLP
12:15pm	Lunch (Raffles / Give Aways)
1:00pm	Breakout Session #2
2A)	"From the ADA to the ADAHH!" Albert Randall, Jr., Esq., Franklin & Prokopik,
2B)	"HR Regulatory and Judicial Outlook for the Obama Administration" Nancy Hammer, SHRM Government Affairs,
2C)	"How to Conduct an EEOC Investigation" Lindsey White, Esq., Trial Attorney, Baltimore Field Office, EEOC,
2:00pm	Break & Vendor Visits
2:15pm	Keynote Address Detective Steve Jackson, Baltimore County Police Department, "Workplace Violence and De-escalation Techniques"
3:15pm	Closing Remarks
3:30pm	Conference Adjourns

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DIRECTIONS

Martin's West -
6817 Dogwood Road
Baltimore, MD 21244
410.944.9433



From 695 take the Security Blvd. (toward Woodlawn) exit. Merge onto Security Blvd. Right on Belmont Avenue. Left on Dogwood Road. Facility is on the left. FREE parking.

REGISTRATION

Please pre-register online for the conference. Space is limited and cannot be guaranteed. Walk-in registrations will only be accepted if space allows after all pre-registered participants have been accommodated. Registrations will be accepted by online, by mail or fax. NO REGISTRATIONS WILL BE TAKEN BY PHONE. To receive the early rate, please register by:

Tuesday, October 29, 2013

When registering online, please pay in full with VISA, Mastercard, or American Express. You may also pay offline by mailing your registration to CHRA.

CANCELLATIONS

If you must cancel your registration for a meeting, please do so in writing. The request must be received by fax or mail no later than the close of business on Tuesday, November 5, 2013. If you do not cancel according to this policy, you will be assessed the full program fee. CHRA reserves the right to cancel if the reservation minimum is not met by the early registration date.

CHRA
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Web: www.chra.com